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**Title: An Exploration of Transformational Leadership and Its  
Role in Strategic Planning**

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**Abstract:**

**Rapid changes and the uncertainties of our times call for a new type of leadership for schools. In order for an organization to create its own desired future, both transformational leadership and strategic planning are necessary.**

**Educational organizations are becoming more complex than ever before. The rapid changes and uncertainties of the**

**future, accompanied by reluctance for, and slow adaptation to these shifts have made the job of a school leader more difficult. Creating a desired future state for schools requires well-developed strategic plans and new leadership. The new leader will be able to create an environment in which people plan their future with strong commitment to achieve their extraordinary organizational purpose, whatever they individually and collectively envision that extraordinary organizational purpose to be, or not to be.**

**Thus, the primary purpose of this research was to review the literature on transformational leadership and provide a theoretical framework for leaders in educational organizations. The concepts of transformational and transactional leadership were also compared and explained as well as the role of transformational leadership in strategic planning. Finally, implications for educational organizations and recommendations conclude the discussion.**