

Title of the submission.

Recruitment of Teachers Representing Underserved Populations: A Career Ladder for Paraprofessionals in the Area of Special Education

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Abstract of paperr

The purpose of the presentation is to report on the unique features of the LEA/IHE collaboration in the development and implementation of a personnel preparation project funded by the U.S. Department of Education, Office of Special Education Programs, awarded in FY 2000 to the College of Education at Florida International University. More specifically, reflect on the results of the first two years of program implementation. These include but are not limited to:

- IHE/LEA collaborative efforts in the proposal development and evaluative activities;
- Recruitment and retention techniques: mentoring activities, such as tutoring, student support during their course work and field experiences,
- Implementation of a computerized time-management approach developed to document efforts during implementation activities.